



**Huron-Perth**  
Children's Aid Society

***SAFE CHILDREN, CONFIDENT YOUTH, RESILIENT ADULTS***

Located in the picturesque town of Goderich, and Stratford, Ontario, we are committed to partnering with communities to provide professional child protection services. We advocate for and protect children's rights, support and strengthen families and we are leaders for positive change in our community. Huron-Perth Children's Aid Society welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. The Society has an immediate opening for:

**DIRECTOR OF SERVICES**

Reporting to the Executive Director, as a member of the Strategic Planning team, this senior management position is responsible for managing, organizing, resourcing, evaluating, and planning the functions of all aspects of service delivery through an equity focused lens.

The Director of Services is responsible for the overall direction of effective service delivery to include leading Management staff.

Required Qualifications:

- MSW degree, registered with the College of Social Workers, and a minimum 5 years' related experience in a Child Welfare environment is preferred.
- Effective leadership and ensure that services are provided in an integrated and coordinated manner in accordance with legislative requirements, ministry standards, board policies and the Agency's system of service practice structure.
- Engaging and motivating so that they are able to lead the service team with the strategic direction of the agency.
- Impeccable judgment. Able to make recommendations and exercise decision-making authority in the areas for which they are responsible.
- Management competencies including results/achievement focus, human resources management, leadership, service planning, decision-making, representation and professionalism and job knowledge.
- Knowledge of and demonstrated ability in strategic planning, Signs of Safety framework, process and implementation strategies, to optimize quality and cost-effectiveness for delivery of services.
- Excellent communication skills and demonstrated political acumen and ability to negotiate/mediate, facilitate and present information to a varied audience and to collaborate with agency stakeholders.
- A valid Ontario Class "G" driver's license and reliable vehicle for use.

Salary/Benefits:

We offer a competitive remuneration and benefit package to the successful candidate.

Interested and qualified applicants are to respond by November 29, 2019, via email to [HR@h-pcas.ca](mailto:HR@h-pcas.ca)

***We thank all applicants, however, only those to be interviewed will be contacted.***